

Budget Formulation and Execution Team Responsibilities	Management and Organization Team Responsibilities
<ul style="list-style-type: none"> • Issuing Fiscal Guidance • Budget Formulation / Program Change Summaries • Variance and Fluctuation Reporting • Budget Communications & Outreach • Performance Management & Reporting • Portfolio & Program Analysis • OAA Budget Planning & Execution • NOAA & NWS Assessments • Funds Allocation • Funds Control • Reimbursable Agreements • Spend Plan Supt & Analysis • Acquisition, Grants & IAA FMC Support • Execution Analysis & Support • Reporting & Analysis (Trend, Variance, & Flux) • Quarterly Program Review Coordination • Budget Execution Reviews • Formulation and Execution Training • Cost Adjustments, SLTs • Development of management reports & tools • Data management – ACCS, Table of Org • MARS O&M Support • Analytical Support • Website Maintenance • MARS Training • Financial Statement Reporting & Annual Audit • Internal Controls & Audit • Acquisition, Grant, & IAA Policy & Oversight • Property Management <ul style="list-style-type: none"> • CWIP • Annual Inventory Oversight • CFO1 Directives Management • CFO1 SOP Management • Travel Policy & Oversight • Training Oversight • Financial Management Training 	<ul style="list-style-type: none"> • Human Resource Management • Strategic Human Capital Planning • Career framework and training development • Respond to FOIA, OIG, and GAO Information Requests • Furlough Planning • Property Custodial duties • FAIR Act Submissions • Directives Program Management • CFO2 Directives Management • Awards Program Management • Pathways Program Management • Labor Forecasting • Conducting vacancy rate analyses • Travel Program coordination • Hiring controls • Managing Permanent Funding Approval Requests • Trusted Agent duties • Diversity Initiatives • Processing hardship transfers • Providing support for phased retirement and other retirement options • Assessing and coordinating re-organization opportunities • Agreement settling/Grievance mediation • Labor management relations • 955 Investigation Processing • Federal Employee Viewpoint Survey coordination and communications • Communications related to human resources and workforce planning