***Present:*** Ursula Jones Dave Rowell

Mary Dunbar Margi Garner

Hope Hasberry Roger Lamoni

Cheryl Latif Shari Mutchler

Jim Su Pat Taylor

The meeting was called to order at 2:30 pm Eastern Time, led by Ursula Jones. The following agenda items were discussed:

***Diversity Council Business:***

**Theme Poster Contest –** Ursula reported that Hope sent out an all hands on the LGBT contest. Entries are due by May 17. Once all the entries have been received, Hope, Dave, Shari, and Ursula will be meeting to select a winner. Mary mentioned that her office has their own LGBT theme and she will share it with Ursula.

**Diversity Ambassadors –** Dave mentioned there will be a webinar on May 9 to introduce the ambassadors. Hope has drafted are article for NWSnews announcing the ambassadors. She was asked to get a quote for the article was received one from Laura Furgione. She hopes to have the article out this week.

Dave mentioned that the ambassadors are working on creating a book list for the Toolbox.

He is a member of the Kansas City Executive Board Diversity Education and Cultural Awareness committee and they are building a resource guide for the Kansas City area. The resource guide lists speakers and presenters (in the KC area) that can be called upon to speak/present at events. There are notes in the guide about fees (or indication the person speaks for free), topics, and, in some cases, a brief bio. We would like to see lists created with resources for different regions and posted to the Toolbox. If you have resources and can put them all into one file, have them posted on the Toolbox as a resource for everyone.

The ambassadors have been working on a way to share items internally, but haven’t selected a format yet.

Roger said that Western Region (WR) is revamping their DAC. The plan is to use the ambassador idea, seeking out members who would be selected by their talent rather than as a SEPM. The WR also plans to decrease the number of members from 13 to 7.

**Training Team –** Cheryl reported that Todd and Pat had met to discuss the Focal Point curriculum list and selected 6 or 7 courses that may work.

Continuing the work of reviewing courses, Todd shared a spreadsheet so that reviews can share their feedback with the rest of the team.

**Future Council presentations/training –** In an effort to increase interest and attendance, Ursula suggested that we have short presentations at future Council meetings. Subjects could be anything a presenter felt would be good information to share with the Council, with each presentation being about 10 – 15 minutes. Another suggestion was to hold ‘loaded’ discussions. Topics for discussion would be submitted to either Ursula or Dave for consideration. Ideally, each Council member would come up with a short presentation or a topic of discussion. An example of a hot topic is the furloughs. We don’t necessarily need something for each meeting, but it would be nice to see members take an active role in either presenting or providing a topic of discussion.

**Conflict Resolution –** Ursula gave a short presentation on “Teamwork: Negotiation and Conflict Resolution”.

Roger provided a couple of additional resources for conflict resolution:

“The Five Dysfunctions of a Team,” by Patrick Lencioni. It describes the many pitfalls that teams face as they seek to "row together". This book explores the fundamental causes of organizational politics and team failure. Like most of Lencioni's books, the bulk of it is written as a business fable.

“Strengths Finder 2.0,” by Tom Rath. This book gives the reader an opportunity to take an assessment to find their top five talents.

***Roundtable:***

**Regional Reports –**

Plans for the June 12, Kansas City workshop continue to move forward. Dave has received quite a number of registrations from other agencies, so it looks like they will have an excellent turnout.

Vickie Nadolski has retired from Western Region and Rusty Billingsley is now the Acting Regional Director. Rusty fully supports the DAC.

Hope stated that she met with Dave and Ursula to discuss changes to the Strategic Plan. It is hoped that there will be a draft plan available at the May Council meeting.

She also mentioned that next weeks they will be having workshops for Kids’ Day next week on April 26.

Dave has offered doing a national, three-part workshop.

1. Gender Traits & Trends
2. Gender Stereotypes & Sexism
3. Gender Identity & Expression

Next meeting scheduled for May 15, 2013 at 2:30 pm ET.