

NWS Diversity Management Council Meeting
2:00 p.m. ET, Wednesday, August 27, 2014 Minutes

Present:	Ursula Jones	Dave Rowell
	Margi Garner	Hope Hasberry
	Marie Hoffpauer	Sabrina Johnson
	Shari Mutchler	Monique Royal
	Pat Taylor	

The meeting was called to order at 2:30 pm Eastern Time, led by Ursula Jones. The following agenda items were discussed:

Diversity Council Business:

Newsletter – The naming contest was announced on August 8 with a deadline of September 5. If you want to submit any name ideas, please email Hope Hasberry. As of today, Hope’s office has received 69 submissions from 45 people/groups. Once the contest closes, Hope will share the list of suggestions with the Council with the members asking them to submit their top two choices. Hope will then share the list with the naming contest committee (Ursula, Dave, Sabrina, Monique, and Margi) who will then select the final name. It is hoped that Laura Furgione will send out the email announcing the winner, but we need to confirm it.

In addition to the naming contest, the Council discussed content possibilities for the first newsletter. One suggestion was to ask Laura or Louis to submit an article to the first edition. Hope’s office will send a note out to the Focal Points letting them know that articles they submit would be welcome.

Since the newsletter is going to be quarterly, there won’t necessarily be an observance theme for each newsletter, but we will encourage folks to submit articles based on upcoming observances as well as general diversity activities/ideas. Hope’s office will share workforce statistics to keep employees abreast of trends in upcoming newsletters.

Essay & Diversity Photo Contests – The essay contest will be in the inaugural issue of the Council’s newsletter and the photo contest will appear in the following issue.

Training Team – The training team continues to work diligently reviewing all the course replacements.

La Crosse Workshop - Shari Mutchler shared that Jeff Boyne of WFO La Crosse, Wisconsin plans to host a local diversity workshop May 12 -13, 2015. For more information you can contact Jeff via email: jeff.boyne@noaa.gov.

To give you an idea of the 2011 workshop he hosted, visit:
<http://www.crh.noaa.gov/arx/?n=arxleadershipdiversityconferenceagenda>

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Roundtable:

Regional Reports –

During the week of August 11th, Hope, Pat, and Sabrina attended the EEOC (Equal Employment Opportunity Commission) EXCEL Training Conference. While there they received the latest information on discrimination laws and Hope took a social media workshop. During the workshop taught by Madeline Caliendo, GSA's Associate Administrator for the Office of Civil Right, Hope learned that social media, specifically a blog, could become an excellent resource for sharing information for the Council. Ms. Caliendo shared how successful the GSA blog (<http://gsablogs.gsa.gov/gsablog/>) has become and Hope thought the Council might want to consider having a blog.

Next meeting is scheduled for September 17, 2014 at 2:30 pm ET.