

NWS Diversity Management Council Meeting  
2:30 p.m. ET, Wednesday, Feb 19, 2014  
Minutes

<b>Present:</b>	Hope Hasberry	Dave Rowell
	Margi Garner	Sabrina Johnson
	Pat Taylor	Mary Dunbar
	Monique Royal	Shari Mutchler

The meeting was called to order at 2:30 pm Eastern Time, led by Hope Hasberry. The following agenda items were discussed:

***Diversity Council Business:***

**Theme Poster Contest** – Hope stated that the Women’s History Month Poster contest was completed, and a winner selected from 9 entries. An NWS news article and web announcement is forthcoming.

**Essay Contest** – Hope, in working with Joshua, are aiming to do the first contest sometime between April and June on the topic of Generations.

**Marketing Team**— Nothing to report. Dave did note that it this was not expected to be an ongoing team; rather one that would work short-term to gather best practices from Regional Focal points and report those to the council before disbanding.

**LCPD**— The LCPD program is open for applicants Feb-Mar. Hope mentioned this as a great opportunity for women and minorities and encouraged everyone to encourage others to consider it. Discussion also included other mentoring programs that should be taken advantage of.

**WCM Conf** – For the WCM conference in June, Hope is pushing EEO and Diversity Management as part of the program.

**Diversity Mtg** – Ursula had suggested a meeting of key diversity players and Hope is following up on the idea. Hope will check with Laura about possibly funding some of the travel, otherwise it may have to come from regions or local offices. A two-day meeting is being considered for D.C. Dave suggested the possibility of tying that in with the KC Diversity workshop in Kansas City which takes place April 23.

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**Pathways Internship Program**—Hope mentioned that the Pathways Internship Program was available for usage. She also hoped to see it get out to the field by summer. Also all internships are advertised under the Pathways program through USAJOBS.

**HQ re-org** – Hope reported that the re-org plan has OEODM moving under Chief of Communications. While there are many things being shuffled around in D.C. nothing will happen in the region or in the field except that some of the offices that they report to may change or simply be renamed.

**Toolbox** – Hope indicated that she wants to see the Toolbox beefed up on the website. She is trying to get films from Dr. Steve Smith (former Diversity Chief) into the toolbox for access by focal points to be used for local brown-bag lunch-and-learn. Likewise Dave has created a narrated LGBT slide presentation to be used in the same way.

**Regional Reports** – None