

NWS Diversity Management Council Meeting
2:30 p.m. ET, Wednesday, July 26, 2017 Minutes

The meeting was called to order at 2:30 pm Eastern Time, led by Council Chair Dave Rowell. Thanks to all who were able to attend:

James Su	Wendy Levine	Patricia Taylor
Dave Rowell	Kim Montgomery	Jason Wright
Brooke Bingaman	Earl Breon	Margi Garner
Shari Mutchler	Todd Hall	Mirta Jackson
Aaron Sorensen	Christina Heyse	

The following agenda items were discussed:

Diversity Council Business:

- 1) **Training Team:** Todd reported on the status of the reboot of the Training Team and it's tasking to identify CLC courses with the goal of identifying a Diversity Learning Track(s) , and to enable Diversity Focal Point certification. Todd noted:
 - The team will do a very comprehensive search for and review of Diversity (and leadership) courses available in the CLC. This will be time a time-consuming task.
 - A number of the former team have volunteered to come back and resume this work. There are 8 volunteers at present, with about 12-14 needed. Dave suggested he send out an email to all Focal Points to find the remaining needed volunteers; Todd and the Council agreed. Todd will draft the email and Dave will send it out. The NWSEO representative to the Council, Jason, saw no problem in this regard. [Action Item Todd and Dave]
- 2) **Diversity Activity Reporting:** Dave noted that Hope had sent out two emails to Council members and Focal Points with further guidance on using NOEES to report diversity activities. Dave also noted that this reporting is not limited to the field and the region but HQ activities should be reported in this manner as well. Hope can clarify further if needed.

Affinity Groups, Panels, Team - Reporting:

- 3) **Women's Panel/Barrier Analysis Team:** Dave noted the team is moving forward in it's work to identify barriers in regard to MD715. With no members on the call further update was not available.
- 4) **Gender Mainstreaming Working Group:** Dave reported:
 - The team is being re-chartered in carrying-on its existing mandate to support WMO Gender Mainstreaming and assist EODMD in gender Equality Efforts.
 - The team in working closely with Pete, and reworking the Code of Conduct. It is being rebranded as a Code of Ethics with new formatting and language. The intent of the document is to help build ethical and respectful relationships among both staff and partners.

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- Dave will be facilitating a Women's Leadership Workshop for WMO in conjunction with JCOMM in Bali in Oct.
 - The team will be collecting 'best practices' in Gender Mainstreaming (including gender sensitive services, education, recruiting ...) for the WMO as part of a WMO initiative to build a database of such.
- 5) **Ambassadors:** James Su remarked that while he would love to do more in regards to Asian Pacific heritage, that his current position and tasking are not allowing the time for such; but he would like to hold his Ambassador title in hopes more time could become available in the future.
- 6) **Council Social Media Team:** Earl reported that all was well ...
- he is working with EODMD and Comms in prepping various items (insider, facebook, Twitter, ...) for Women's Equality Day Aug. 26.
 - He asked Council members to feed him any ideas they may have for stories etc...
 - Jason W., Earl and EODMD are also working ideas for a Mental Health Awareness campaign
 - Earl will be starting an NRAP assignment with EODMD next month.

Region and HQ Reporting:

- 7) **ERH:** No Report
- 8) **SRH:** Jason indicated that SR will now be represented by Jose Garcia. Dave will ensure Jose is added to the email listing. **[Action Item Dave]**
- 9) **CRH:** No Report
- 10) **WRH:** Brooke – The WRDAC is staying the course and progressing.
- More videos (former Military, Generational differences, Ancestry DNA, ...) are being developed
- 11) **ARH** – Mirta noted Pete will be visiting ARH soon; otherwise nothing to report.
- 12) **PRH:** - No Report
- 13) **NCEP, National Offices and HQ offices:**
- Shari reported that AWC will host a visiting scientist.
 - Kim reported they are in the planning stage of some diversity activities for Sept.
 - Wendy reported on behalf of AFS/COO's Diversity and Inclusion Committee:
 - The Committee is looking to hire a contractor to lead Diversity Focus Groups in AFS/COO and looking at exploring training on a neuroscience-based approach to D&I.
 - They are also planning future brown bag talks.

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14) **EODMD** – nothing further to report.

15) **NWSEO**:

- Jason - nothing further to report

No further activity was reported or discussed.

- Dave noted that the next scheduled call may (or may not) also get postponed.

Meeting adjourned