***Present:*** Ursula Jones Dave Rowell

Mary Dunbar Michael Fitzsimmons

Todd Hall Hope Hasberry

Marie Hoffpauer Sabrina Johnson

Roger Lamoni Kim Montgomery

Shari Mutchler Jim Su

Pat Taylor

The meeting was called to order at 2:30 pm Eastern Time, led by Ursula Jones. The following agenda items were discussed:

***Diversity Council Business:***

**Training Team –** Todd reported that the group has been great and is making a lot of progress on reviewing the courses. Some have completed the course evaluations and the rest are expected to be completed by April 15. Once all the individual courses have been reviewed, then the team will

There have been some issues with the older courses because some are not working with the latest version of Java. NOAA, NWS CLC would like to de-publish these courses, but there are so many line offices using them that they can’t. He has been working with Jerry on what courses will be maintained and which won’t. It is hoped that the course review will be completed by mid-June.

The Training Team is also working with the Focal Point Certification team to select courses that might be applicable to focal points.

Once all the courses have been reviewed and shared with the Council, there will be another NWSNews announcement sharing the changes.

**Theme Poster Contest –** Hope reported that the next poster contest will be for June which is LGBT month. The advertising will be the same as the last one. The next contest will be National Hispanic Heritage month, September 15 – October 15. If you would like to be a part of the winner selection process, please contact either Hope or Ursula.

**Focal Point Certification team –** Pat reported that the Activity Guide and Roles and Responsibilities is still being worked on.

**Diversity Ambassadors –** Dave reported that he is continuing gathering booklets from the Ambassadors and he is working on webinars to present. Todd will be giving a webinar on April 11 introducing the Diversity Ambassadors and how their tie into Diversity Management in general.

Roger reported that WR is looking at ways to keep their DAC program relevant and valuable to WR employees, including providing more support to the local focal points. Given current and expected budget limitations over the next few years, the WR DAC is considering reducing the size of the DAC and converting formal SEPM positions into a more informal "Diversity Ambassador" model that will reflect the new directions of the National DMC and OEODM. WR is planning to discuss changes the few months and have a new draft WR DAC Charter and Strategic Plan by FY14.

**Toolbox webpage design –** Dave shared the link to the new Toolbox page with comments/suggestions being submitted to Loly. The suggested changes have been made. Once the new OEODM site is up, then we can advertise the “updated” Toolbox page.

***Roundtable:***

**Regional Reports –**

Marie Hoffpauer reported that Central Region will be rolling out their newsletter on April 1.

Last week Mary Dunbar arranged for Dr. Percy Thomas to give a presentation titled: "Embracing Change Mindset: Create a mindset to embrace change and become more resilient and adaptable in a continuously changing workplace”.

On March 26 at 2:30 pm ET, there will be an EEO Complaint webinar. Thee EEO complaint process will be covered, while covering the perspective of the complaintaint and the supervisor.

In February, WFO Juneau held a Mardi Gras celebration with the history and delicious food being shared.

Roger shared that he has had good success in showing movies for the different recognition months. For black history month he showed “Freedom Riders”. The movie generated a lot of conversation. The idea behind his selection of movies is to teach people why we have a diversity program and why we have an EEO program.

Next meeting scheduled for April 17, 2013 at 2:30 pm ET.