***Present:*** Hope Hasberry Jason Wright Sabrina Johnson

Catherine Kenney Shari Mutchler Dave Rowell

Pat Taylor

The meeting was called to order at 2:30 pm Eastern Time, led by Dave Rowell. Thanks to all who were able to attend! The following agenda items were discussed:

***Diversity Council Business:***

1. Diversity Matters Newsletter Discussion:
   * + Dave indicated the Fall edition was disseminated. There was some very good feedback received. Kudos to the content authors, editors, and especially Aaron.
     + There was also discussion initiated by Jason as to bettering the dissemination mechanism. It was noted that if a wider audience did need reached with an article that the NWS Insider was a viable option.
     + The question also arose concerning available social media outlets. It was suggested that it may be a good idea for there to be an NWS Diversity Facebook page.
2. Dave noted some activities he is involved with.
   * He will be working on a webinar on apparel and appearance and (non)conformance thereof in the workplace. Other Ambassadors have offered assistance. No date is planned. And there are other Ambassador webinar ideas also being considered.
   * The Gender Mainstreaming Working Group will have another conference call in two weeks to continue the discussion about hosting a Gender Forum (possibly tied-into a larger diversity conference) – likely late summer or fall 2016. The GMWG also has a draft article being vetted/edited for the NWS Insider defining what is *Gender Mainstreaming*.
3. Hope reported on activities of EODMD.
   * + Pete has continued working on the Strategic Plan along with Hope and Pat, and it is progressing well. A draft version should be available to stakeholders for comment (including The Council) sometime in December. The question arose as to whether Pete looked at MIC Performance Plan elements per last month’s action item, but without Pete on the call no answer was available.
     + Hope also reported that SSMC 2 was getting a new independent lactation room. All four Silver Springs building now have one.
     + Hope also reported she has been working with the Pathways program and OPM to better target minorities and women.
     + Sabrina noted that she has been involved with area school Career Fairs and hopes to do many more in the future. A great way/place to start recruiting efforts.
     + Likewise Pete and Hope, as well as a good number of NWS staffers from all levels, attended Jackson State University’s 40th anniversary celebration of its meteorology program. Pete, Hope, etc... were able to participate in workshop panels and received good recognition from doing so – and it was good for recruiting.
4. It was noted that Monique Chapman(Royal) was not receiving DMC group emails. Hope investigated and the configuration seemed OK, but she has forwarded the problem to technical support.
5. Other/upcoming events noted were MLK celebration that will occur around Jan 18.

No further activity was reported or discussed. As there is little activity at present, and as is typical for Dec., Dave indicated that in deference to the holidays there would not be a Dec. call unless something urgent popped up.

Next meeting is scheduled for January 20th at *2:30 pm EDT, 1:30 pm CDT, 12:30 pm MDT, 11:30 am PDT, 10:30 am AKDT, 08:30 am HADT*

Meeting adjourned