

"Change We Can Believe, Change We Must Achieve"

In Observance of MLK, Jr. Day

THURSDAY, JANUARY 13, 2011 | 10:00 a.m. - 12:30 p.m.

NOAA's Science Center
1301 East-West Hwy, Silver Spring, MD





"Change We Can Believe, Change We Must Achieve"

Welcome/Reading of the Proclamation:

Mr. Charly Wells

Director, Office Of Equal Opportunity and Diversity Management

The National Anthem:

The Richard Payne Trio &

Mrs. Renee Barnes-McSwain

Introduction of Opening Speaker:

Mr. David Murray

Director, NWS Management and Organization Division

Guest Speaker:

Dr. Larry Robinson

Assistant Secretary for Conservation and Management

Music Selection: The Richard Payne Trio

Introduction of Key Note Speaker:

Dr. Stephen A. Smith

Chief, NWS Decision Assistance Branch of the Meteorological Development Laboratory

Guest Speaker:

Mr. Hilary O. Shelton

NAACP Washington Bureau Director

Music Selection: The Richard Payne Trio &

Mrs. Renee Barnes-McSwain

Closing Remarks:

Mrs. Natalie Huff

Director, NMFS Office of Equal Opportunity and

Diversity Management

Refreshments: NOAA BIG

Mr. Dennis Hansford

President - NOAA BIG

Closing Remarks:

Closing Selection by The Richard Payne Trio



UNITED STATES SENATE WASHINGTON, D. C. 20510 January 13, 2011

BARBARA A. MIKULSKI

The Honorable Jane Lubchenco, Administrator National Oceanic and Atmospheric Administration Washington, D.C. 20230-0001

Dear Ms. Lubchenco & Friends:

Greetings to all the very capable and hardworking employees of the National Oceanic and Atmospheric Administration on the occasion of your celebration of Dr. Martin Luther King, Jr. Day 2011. Thank you for inviting me to join you in remembering the life and work of Dr. King with all of my good friends from this outstanding and critical federal agency.

I am so grateful for the exceptional service provided by all the employees at NOAA. You work hard for us and I will always work hard for you. In additional to the excellent service you provide to the American people, I applaud your hard work in the pursuit of freedom and justice which honors the life and work of our hero, Dr. Martin Luther King, Jr.

Daily, you continue the extraordinary legacy of Dr. Martin Luther King, Jr. as he described in his famous and inspirational *The Drum Major Instinct*:

...recognize that he who is greatest among you shall be your servant. That's your new definition of greatness... It means that everybody can be great, because everybody can serve. You don't have to have a college degree to serve... You don't have to know about Plato and Aristotle to serve. You don't have to know Einstein's theory of relativity to serve. You don't have to know the second theory of thermodynamics ... to serve. You only need a heart full of grace, a soul generated by love. And you can be that servant.

As Chairwoman of the Subcommittee on Commerce, Justice and Science, it is my responsibility to provide law enforcement with the funds to deter, detect and litigate violations of our civil rights and anti-discrimination laws. So inspired by Dr. King, I was a lead sponsor of the *Paycheck Fairness Act* which seeks to put more teeth into the *Equal Pay Act of 1963*. From the day that I first entered Congress I have worked hard to guarantee equality to everyone under the law. I firmly believe that all forms of discrimination should be prohibited. I believe people should be judged by their individual skills, competence, unique talents and nothing else. This fight is far from over. You can count on me to continue working to level the playing field for women and minorities in the workplace.

Friends, it is an honor to work with you every day to keep Dr. King's dream alive for all our children because "Injustice anywhere is a threat to justice everywhere."

Muller

Barbara A. Mikulski

United States Senator

Mr. David Murray

Director, NWS Management and Organization Division

David Murray is the Management and Organization Division Director of the Office of the Chief Financial/Chief Administrator Officer (OCFO/CAO) in the National Weather Service (NWS). In addition, he serves as the NWS liaison to NOAA for personnel and other administrative matters. Mr. Murray joined NWS in 1999 as the Executive Officer in the Office of Operational System (OOS). Prior to NWS, he worked at the U.S. Department of Health and Human Services and the U.S. Department of Education.

Throughout his government career, Mr. Murray has sought to improve the administrative operations of the Federal Government. He participated on two inter-governmental groups at the National Partnership for Reinventing Government (NPRG) and the National Academy of Public Administration (NAPA) to identify opportunities to improve operations for a government that works better and costs less. Mr. Murray holds a Bachelors of Arts in Behavioral and Social Sciences from the University of Maryland at College Park.

Charly L. Wells

Director, National Weather Service's Office of Equal Opportunity and Diversity Management

Mr. Wells is a career Federal employee who for the past 38 years has been involved in many aspects of the Federal EEO Program and the Diversity Management process (e.g. EEO Counseling, Investigations, Complaint Adjudication, FEORP, Affirmative Employment Programs, Disability issues, (Reasonable Accommodations, Accessibility, etc..), Community Outreach, Special Emphasis Programs, Student Programs, Upward Mobility, Mentoring, EEO and Diversity Management Training, ADR, English as a second Language education and the development of online EEO and Diversity Management training.

At present Mr. Wells is the Director of the NWS Office of Equal Opportunity and Diversity Management, located at the NWS Headquarters in Silver Spring, Maryland.



Dr. Larry RobinsonAssistant Secretary for Conservation and Management

On May 6, 2010, Larry Robinson was confirmed by the United States Senate as Assistant Secretary for Conservation and Management at the National Oceanic and Atmospheric Administration (NOAA). He attended LeMoyne-Owen College in 1975, graduated summa cum laude with a B.S. degree in chemistry from Memphis State University in 1979, and earned a Ph.D. degree in nuclear chemistry from Washington University in St. Louis in 1984. Prior to this appointment Robinson served as the Vice President for Research at Florida A&M University (FAMU). He held other administrative posts at FAMU including Provost and Vice President for Academic Affairs; Interim Chief Executive Officer; and most notably, from 1997 to 2003 Robinson served as the director of FAMU's Environmental Sciences Institute where he led efforts to establish B.S. and Ph.D. degree programs and conducted environmental chemistry research in coastal ecosystems. Since 2001, he served as Director of NOAA's Environmental Cooperative Science Center housed at FAMU. In 2007, Robinson became the first African American to serve as Science Advisor to the United States Department of Agriculture's Cooperative State Research, Education, and Extension Service (CSREES) where he served until 2009. In 2008 Robinson was selected to serve on the Oceans Research. and Resources Advisory Panel (ORRAP) and as a founding member of the National Science Foundation's National Ecological Observatory Network (NEON) Science Technology Education Advisory Committee. Previously, Robinson served as a research scientist and group leader at Oak Ridge National Laboratory (ORNL) during the period 1984 – 1997.

Professionally Robinson has served as chair of the Biology and Medicine Division of the American Nuclear Society; charter member of the Council of Environmental Deans and Directors; and treasurer and executive board member of the East Tennessee Chapter of the National Organization of Black Chemists and Chemical Engineers.

Dr. Larry Robinson - Continued

Robinson is a former member of the Board of Trustees of the Florida Chapter of the Nature Conservancy; the National Science Foundation's National Ecological Observatory Network (NEON) Education Tiger Team; the Leon County Research and Development Authority; the Leon County Water Resources Committee: and Florida A&M University's campus coordinator for Florida Sea Grant He has served on numerous scientific advisory boards including the State of Florida Aquaculture Interagency Coordinating Committee; External Advisory Board of the Environmental Sciences Division, Oak Ridge National Laboratory; Florida Center for Environmental Studies, Florida Atlantic University; the Florida Institute of Oceanography, University of South Florida; and the Department of Energy's Oak Ridge Reservation Environmental Management Site Specific Advisory Board. He served on the National Research Council Committee on the Restoration of the Greater Everglades Ecosystem and the Committee on Mine Placement of Coal Combustion Waste.

Through volunteer and professional activities Robinson has been a staunch supporter of education at the post-secondary level and has shown a career-long commitment to increasing the participation of underrepresented groups in science, technology, engineering and mathematics (STEM). Through his research efforts Robinson has served as major research advisor to several M.S. and Ph.D. degree recipients in Environmental Science at FAMU.

Dr. Stephen A. Smith

Chief, NWS Decision Assistance Branch of the Meteorological Development Laboratory

Dr. Smith graduated from the University of Maryland in 1983 with a B.S. degree in Mathematics and Physical Science. He completed his M.S. (1986) and Ph.D. (1991) in Meteorology from McGill University, in Montreal, Canada. Dr. Smith joined the National Weather Service in 1993 and has led the development of numerous decision support systems.

Since 1999, Dr. Smith has played a major role in the advancement of NWS' and NOAA's Diversity Initiative. He has held several collateral duty positions including NWS' Diversity Program Manager, NWS Executive representative to the NOAA Diversity Committee, and Chair of NWS Diversity Council. Dr. Smith has provided specialized diversity training for numerous groups both inside and outside of NOAA and is a registered MBTI practitioner.



Hilary O. Shelton
NAACP Washington Bureau Director and
Senior Vice President for Advocacy

Hilary O. Shelton, presently serves as the Director to the NAACP's Washington Bureau / Senior Vice President for Advocacy and Policy. The Washington Bureau is the Federal legislative and national public policy division of the over 500,000- member, 2,200-membership unit, national civil rights organization. In this capacity, Hilary is responsible for advocating the federal public policy issue agenda of the oldest, largest, and most widely recognized civil rights organization in the United States to the U.S. Government. Hilary's government affairs portfolio includes crucial issues such as affirmative action, equal employment protection, access to quality education, stopping gun violence, ending racial profiling, abolition of the death penalty, access to comprehensive healthcare, voting rights protection, federal sentencing reform and a host of civil rights enforcement, expansion and protection issues.

Prior to working for The College Fund/UNCF, Hilary served as the Federal Policy Program Director to the 8.5 million-member United Methodist Churches' social justice advocacy agency, The General Board of Church & Society. In this capacity, Hilary advocated for the national and international United Methodist Churches' public policy agenda affecting a wide range of civil rights and civil liberties issues including preserving equal opportunity programs such as affirmative action, securing equal high quality public education for all Americans, guaranteeing greater access to higher education and strengthening our nation's historically Black colleges and universities, abolition of the death penalty, reforming the criminal justice system, voting rights protection and expansion, gun control and a host of other social justice policy concerns.

Playing an integral role in the crafting and final passage of such crucial federal legislation as the Civil Rights Act of 1991, Hilary was also instrumental in ushering through to passage, The Civil Rights Restoration Act, The Violence

Hilary O. Shelton - Continued

Against Women Act, The Hate Crimes Statistics Act, The Native American Free Exercise of Religion Act, The National Voter Registration Act, The National Assault Weapons Ban, The Brady Handgun Law, Reauthorization of the Voting Rights Act, the Help America Vote Act and many other crucial laws and policy measures affecting the quality of our lives and equality in our society.

Hilary has humbly received a number of awards and recognitions for his unwavering dedication to the mission and goals of the NAACP. Among the many awards to which he is most grateful for receiving, Mr. Shelton is the proud recipient of the National NAACP Medgar W. Evers Award for Excellence. the highest honor bestowed upon a national professional staff member of the NAACP for Outstanding Service, Sincere Dedication and Commitment to the Mission of the NAACP. the American Arab Anti-Discrimination Committee's Excellence in Advocacy Award, the Religious Action Center's Civil Rights Leadership Award in honor of Dr. Martin Luther King Jr., the Religious Action Center awards the Civil Rights Leadership Award to outstanding leaders in the black and Jewish communities, 2006 NCADP 30th Anniversary Award as well as the Congressional Black Caucus' Chairman's Award In Recognition and Appreciation for Dedication, Leadership and Commitment to Advancing the Cause of Civil Rights for All Americans.

Born in St. Louis, Missouri, to a family of 6 brothers and sisters, Hilary holds degrees in political science, communications, and legal studies from Howard University in Washington, D.C., the University of Missouri in St. Louis, and Northeastern University in Boston, Massachusetts, respectively.

RICHARDPAYNETRIO

PO Box 2228, Bowie, MD 20718 301.805.0059







eliberate, methodical instrumentation cascades this group's blend of jazz, gospel and classical music. Though based in the Washington, DC, metropolitan area, The Richard Payne Trio has engaged national and international audiences with their intricate sound of musical tapestries for several years. Sharing their musical allure with audiences all over the world, the members have also played with many well-known recording artists.



The illustrious career of The Richard Payne Trio began eight years ago when three enormously talented musicians, Richard Payne, Rudy Spruill & Roderick Johnson, joined forces to blend and exhibit their unique musical styles. Each

member of the group is highly trained in his respective musical genre.

RICHARDPAYNETRIO

Richard Payne, for whom the group is named, is a legendary performer who has released CDs featuring his solo piano selections. His first recording "Unconditional Love" is a collection of original piano selections. Each piece of music reflects his sensitivity and introspective philosophy of life. Unconditional Love is composed of eight musical pieces with a mellow perspective that provides the listener with an uplifting ...inspiring experience. Richard has been described as "Soul and Spirit" at the piano. Richard is a professional speaker, and provides music consulting and coaching for musicians and organizations. He serves on numerous boards and produces musical events for schools, nonprofits and universities.

The Trio recently celebrated the release of their new CD "Velocity" -- a blend of various styles, idioms and colors of music. Their previous CD entitled "Dedications", recorded live in Concert, takes the listener on a musical journey. The music is meditative, penetrating, and inspirational.

In live performances and musical compilations, the Trio skillfully blends its respective instrumentation to create memorable melodies. Every improvisational segment is compelling and soothing to the ear.

Composing rhythms since their youth, The Richard Payne Trio exudes an energy that allows them to create music that touches the spirit. Their music reflects life experiences, the way of the world, as well as personal and philosophical beliefs.



Renee Barnes-McSwain Soprano

Renee Barnes-McSwain continues to win praise as a performing artist and maintains an active performance schedule as a recitalist and featured soloist throughout the United States.

Among her notable performances are: performing at a birth-day celebration for noted artist, educator and curator David C. Driskell, the Austrian Embassy in 2003 at the National Opera Association's celebration of The Life and Legacy of Todd Duncan and performing at The Cosmos Club in Washington, District of Columbia in honor of Walter Washington, former Mayor of Washington. She has been requested, repeatedly to perform at the Coalition of Labor Union Women, International Brotherhood of Teamsters, American Federation of Teachers, National Council of Negro Women, Congressional Black Caucus Foundation, Inc, and The Leadership Conference on Civil Rights, Hubert H. Humphrey Civil Rights Award Dinner.

A native Washingtonian, Mrs. Barnes-McSwain graduated from the Duke Ellington School of the Arts, where she studied voice with Samuel L.E. Bonds. She earned a Bachelor of Arts degree in Music Performance from Bethune-Cookman College in Daytona Beach, Florida.

While at Bethune-Cookman, she studied voice with Gail M. Robinson-Oturu, Ph.D., and became a member of Bethune-Cookman College Opera Workshop and a soloist at the Seabreeze United Church of Daytona Beach, Florida.

In 1994, she won the James T. Townsend Vocal Scholarship, the Daytona Beach Choral Society Vocal Scholarship and was a finalist at the National Association of Teachers of Singing, Southeast Region audition.

Since receiving her degree, Mrs. Barnes-McSwain continues to study voice with Samuel L.E. Bonds. She is a soloist at Plymouth Congregational Church in Washington and Ryland Epworth United Methodist Church, Unity of Washington, District of Columbia. She is married and is the proud mother of Donnisha S. Barnes.

"Change We Can Believe, Change We Must Achieve"

Committee members

NOAA Civil Rights Office

Clint Janes - Acting Director

NWS OEODM

Charly Wells

Sabrina Cook

Hope Hasberry

Mary Dunbar

Patricia Taylor

Nydria Humphries

NMFS

Natalie Huff

NOAA BIG

Dennis Hansford

OMAO

Salim Abddeen

Poster and program designed by:

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"Change We Can Believe, Change We Must Achieve" **Program Notes:**

"Change We Can Believe, Change We Must Achieve" **Program Notes:**



Dr. Martin Luther King, Jr. was a vital figure of the modern era. His lectures and dialogues stirred the concern and sparked the conscience of a generation. The movements and marches he led brought significant changes in the fabric of American life through his courage and selfless devotion. This devotion gave direction to thirteen years of civil rights activities. His leadership inspired men and women, young and old, in this nation, and around the world.

The life of the Nobel Peace Prize winner and black civil rights leader continues to inspire people around the world with his message of non-violence on the road toward equal rights for all.

Today in the US, Martin Luther King Jr. Day is an official holiday observed with parades and community service as well as events and festivals to honor Martin Luther King, Jr. on "MLK Day", celebrated this year on Monday, January 17, 2011.

Around the Web, learn more about the life of Martin Luther King, Jr. in quotes, biographies, famous speeches, poems, and kid's activities to remember the day and to celebrate the man who captured the imagination of millions.

Nobel Prize Acceptance Speech (Dec 1964)

I still believe that one day mankind will bow before the altars of God and be crowned triumphant over war and bloodshed, and nonviolent redemptive goodwill will proclaim the rule of the land.

Most of these people will never make the headlines and their names will not appear in Who's Who. Yet when years have rolled past and when the blazing light of truth is focused on this marvelous age in which we live -- men and women will know and children will be taught that we have a finer land, a better people, a more noble civilization -- because these humble children of God were willing to suffer for righteousness' sake.